

Program Agenda: Day 1 – Monday, March 24th, 2025

- 7:30 – 8:00 a.m.** **Registration & Continental Buffet**
- 8:00 – 8:05 a.m.** **Welcome & Program Overview (Tony Tannoury, MD)**
- 8:05 – 8:35 a.m.** **Keynote Address: The Hidden Toll of War Trauma (Barry Levy, MD, MPH)**
8:30-8:35: Q & A
- 8:35 – 8:50 a.m.** **What's New in Occ Med: OEM in a Flash (Kenji Saito, MD JD)**
8:45-8:50: Q & A
- 8:50 – 9:45 a.m.** **Climb the Mountain: Overcoming the Challenges of Substance Use Disorder (Chairperson: Hon. Phyllis Phillips, Ret.)**
8:50-9:00: Medical Challenges & Barriers to Caring for Employees with Substance Use Disorder (Mary Taschner, DNP, ANP-BC)
9:00-9:15: Challenges and Opportunities for Employers (Ken Larsen, DMIN, PhD, ABMP)
9:15-9:25: Employment and ADA Related to Substance Use Disorder (Debra Dyleski-Najjar, Esq)
9:25-9:35: Employee Recovery Testimonial (Anya Taschner)
9:35-9:45: Q & A
- 9:45 – 10:15 a.m.** **Coffee Break**
- 10:15 – 11:15 a.m.** **It's YOUR Business: Why Employee Health & Safety is a Bottom-Line Business Activity (Chairperson: Mike Amster, CIH)**
10:15-10:30: Why Is This Person Getting Hurt? (Mike Amster, CIH)
10:30-10:45: Root Cause Analysis: Identifying and Addressing the Underlying Causes Behind Incidents (Tucker O'Day, MS, MSPT)
10:45-10:55: Case Discussion
Panelists: Tom Winters MD FACOEM FACPM, Abe Timmons DO MPH, Anissa Zabriskie SHRM-CP
10:55-11:00: Q & A
- 11:00 – 11:15 a.m.** **Stretch Break Yoga (Chairperson: Amanda Califano)**
- 11:15 – 12:15 p.m.** **Whose Injury Is This? How Person-Centered Care Improves Outcomes (Karen Huyck, MD, PhD, MPH, FACOEM)**
11:15-11:30: Patient-Centered Care: Optimizing Function After Surgery (Michael Reinhorn, MD)
11:30-11:45: The Whole Brain Paradigm (Ken Larsen, DMIN, PhD, ABMP)
11:45-12:00: Total Worker Health (Laura Punnett, Sc.D.)
12:00-12:15: Q & A and Announcements
- 12:15 – 1:15 p.m.** **Lunch**
- 1:15 – 2:00 p.m.** **Interactive Workshops**
**Attend ONE workshop of your choice. You must pre-register for your selected workshop when at the Registration desk each morning. Seats are offered on a first come, first serve basis.*

MEDICAL MEETS LEGAL: EQUIPPING MEDICAL PROVIDERS TO WRITE LEGALLY SUFFICIENT CAUSATION OPINIONS (Auditorium CR)

Judge Phyllis Phillips, Heidi Groff Esq, Buzz Schneider Esq, Chadi Tannoury MD FAOA FAAOS, Mary Taschner, DNP, ANP-BC

***DISRUPTIVE TECHNOLOGIES IN PROSTHETICS (Berkshire CR)**

Jennifer McCarthy, CP

HONOR YOUR KNEES: ANATOMY & PHYSICAL EXAM (Fenway CR)

Xinning Li MD FAOA FAAOS, Kai Mithoefer MD, Joseph Czarnacki MD

WE'RE NOT SPRING CHICKENS ANYMORE: RETURN-TO-WORK & THE AGING WORKER (Beacon Hill CR)

Nicole Lovett CCM, Jerrold Kaplan MD, Alice Hathaway, Erin Gallivan Esq, Brit McKenna MS CRC CVE

Program Agenda: Day 1 – Monday, March 24th, 2025

PARALLEL SESSION A (Auditorium)

2:05 – 3:00 p.m. About that Chip on Your Shoulder: Shoulder Injuries & Treatment Options (Chairperson: Xinning Li, MD, FAOA, FAAOS)

2:05-2:15: Massive Rotator Cuff Tears (Augustus Mazzocca, MD)

2:15-2:25: Pectoralis Major Tendon Ruptures & Treatment Options (Suzanne Miller, MD)

2:25-2:35: Shoulder Instability (Peter Vezeridis, MD)

2:35-2:50: Case Discussion

Panelists: Andrew DeStefano PT, Carol Dennehy RN CRRN CCM CLCP, Alice Hathaway

2:50-3:00: Q & A

3:00 – 3:40 p.m. No High Fives Here: Hand & Forearm Injuries & Treatment Options (Chairperson: Andy Stein, MD)

3:00-3:10: Scapholunate Instability (Jinsil Sung, MD)

3:10-3:20: Scaphoid Fractures (Taylor Horst, MD)

3:20-3:30: Case Discussion

Panelists: Nancy Segreve MA CRC CCM, Kristen Baxter PT CHT

3:30-3:40: Q & A

PARALLEL SESSION B (Berkshire)

2:05 – 3:00 p.m. Sink or Swim: Deep Dive into IMEs (Chairperson: Tom Winters, MD, FACOEM, FACPM)

2:05-2:15: What is an IME? (Michael Ready, Esq)

2:15-2:25: Is an IME a Good or Bad Idea? (Deb Kohl, Esq)

2:25-2:35: Advantages of Medical Records Review vs IME vs Second Opinion (Tom Winters, MD, FACOEM, FACPM)

2:35-2:50: Case Discussion

Panelists: Stefan Muzin MD, Catherine Reno RN BSN MBA CCM

2:50-3:00: Q & A

3:00 – 3:40 p.m. Talking it Out: What Happens in a Conference? (Chairperson: Ed Moriarty, Esq.)

3:00-3:10: Employee/Plaintiff Perspective (Kaylene Crum, Esq.)

3:10-3:20: Insurer Perspective (Ed Moriarty, Esq.)

3:20-3:30: Judge Perspective (Hon. Phyllis Phillips, Ref.)

3:30-3:40: Q & A

3:40 – 4:10 p.m.

Coffee Break

4:10 – 5:20 p.m.

Stick Your Neck Out: Cervical Spine Review & Updates (Chairperson: Chadi Tannoury, MD, FAOA, FAAOS)

4:10-4:20: Review of Cervical Procedures (Alex Kitto, MD)

4:20-4:30: Get It Right the First Time (Tony Tannoury, MD)

4:30-4:40: Adjacent Segment Disease (Tony Tannoury, MD)

4:40-5:10: Lightning Round: Case Discussions (Chadi Tannoury, MD, FAOA, FAAOS)

Panelists: Carol Dennehy RN CRRN CCM CLCP, Stefan Muzin MD, Andrew DeStefano PT, Michael Ready Esq

5:10-5:20: Q & A

5:20 – 5:35 p.m.

Golden Rose Award (Presented by Michael Kelley, AIC ARM)

5:35 – 5:40 p.m.

Raffle Announcements

6:15 p.m.

**Gala Dinner
Al Wadi Restaurant**



Program Agenda: Day 2 – Tuesday, March 25th, 2025

- 7:30 – 8:00 a.m.** **Registration & Continental Buffet**
- 8:00 – 8:05 a.m.** **Day 2 Announcements (Tony Tannoury, MD)**
- 8:05 – 8:50 a.m.** **Beep Beep! Motor Vehicle Accidents Complicating Workers' Compensation Injuries (Chairperson: Lisa Anastos, MA, Esq)**
8:05-8:15: Focus on the initial investigation. Do third party claims change anything? (Ned Barrett, Esq)
8:15-8:25: What does the law say about third party claims? Who pays? (Glen Ged, Esq)
8:25-8:35: Do third Party claims impact WC claims? Can they be settled? (Joe Markey, Esq)
8:35-8:45: Case Discussion
Panelists: Nicole Lovett RN CCM IMF, Kathy Doyle, Roberto Feliz MD, Tony Tannoury MD
8:45-8:50: Q & A
- 8:50 – 9:40 a.m.** **Open Your Mind: Complementary Medicine & Claims Adjusters (Chairperson: Tom Winters, MD, FACOEM, FACPM)**
8:50-9:00: Acupuncture (Jan Gellis, MD)
9:00-9:10: Massage Therapy (James Rosenblum, LMT)
9:10-9:20: Mindfulness Meditation (Tom Winters, MD, FACOEM, FACPM)
9:20-9:35: Adjuster Feedback on Complementary Medicine (Julianna Hardy)
9:35-9:40: Q & A
- 9:40 – 10:00 a.m.** **Commit to Change: Motivational Interviewing (Kirstin Lane, PT, DPT, CDN, CEAS)**
9:55-10:00: Q & A
- 10:00 – 10:30 a.m.** **Coffee Break**
- 10:30 – 11:00 a.m.** **Does the Negligence of the Employee or Employer Impact Compensability? (Chairperson: Michael Kelley, AIC, ARM)**
10:30-10:45: Employee Negligence or Recklessness (Judson Pierce, Esq)
10:45-11:00: Employer Negligence or Recklessness (Buzz Schneider, Esq)
11:00-11:10: Q & A
- 11:10 – 11:50 a.m.** **But it Hurts! Physical Therapy & Pain Management (Chairperson: Maria DelMuto, PT, CCM)**
11:10-11:20: Pain Science: Understanding the Manifestation of Chronic Pain (Devin Mott, PT, DPT)
11:20-11:30: Post-Concussion Symptom Management (Shirah Burgey, DPT)
11:30-11:40: Vestibular or Hand Therapy (Kristen Baxter, PT, CHT)
11:40-11:50: Q & A and Announcements
- 11:50 – 12:50 p.m.** **Lunch**
- 12:50 – 1:35 p.m.** **Interactive Workshops**
**Attend ONE workshop of your choice. You must pre-register for your selected workshop when at the Registration desk each morning. Seats are offered on a first come, first serve basis.*

<p>YOUR WORKERS' COMP CASE IS APPROVED! YOUR WORKERS' COMP CASE IS DENIED! NOW WHAT? (Auditorium) Kathy Doyle, Julianna Hardy, Hon. Phyllis Phillips Ret, Heidi Groff Esq</p>	<p>PLANT YOUR CARCASS HERE: PHYSICAL THERAPY LIVE DEMO (Fenway) Maria DelMuto PT CCM, Dan Fleury PT DPT OCS FAAOMPT, Kayla Roche PT DPT, Karen Mattie PT DPT MS</p>
<p>WORDS THAT MAKE YOU SQUIRM: AGGRAVATION, EXACERBATION, & RECURRENCE: LEGAL & MEDICAL PERSPECTIVES (Berkshire) Tony Tannoury MD, Dean Hashimoto JD MD, Judson Pierce Esq, Buzz Schneider Esq</p>	<p>FOOT ON THE GAS: RUNNING A HIGH EFFICIENCY OCC MED CLINIC (Beacon Hill) David Cockrum MD, Gloria Impey, Pat Proulx, Olga Sobko, & Paul Boyle</p>

Program Agenda:

Day 2 – Tuesday, March 25th, 2025

PARALLEL SESSION A (Auditorium)

1:40 – 2:20 p.m. Fun with Feet: Foot & Ankle Injuries & Treatment Options (Chairperson: George Theodore, MD, FAAOS)

1:40-1:50: Common Work-Related Foot Injuries (George Theodore, MD, FAAOS)

1:50-2:00: Why Does My Ankle Hurt? Reasons for Continued Pain After Ankle Sprains (Mark Yakavonis, MD, MMS, FAAOS)

2:00-2:10: Case Discussion

Panelists: Catherine Reno CCM, Brit McKenna MS CRC CVE, Shirah Burgey DPT

2:10-2:20: Q & A

2:20 – 2:40 p.m. Emerging Treatments: Face of the Future or Flop (Chairperson: Karen Huyck, MD, PhD, MPH, FACOEM)

Panelists: Dean Hashimoto MD, Kayla Roche PT, Jason Pittman MD PhD FAAOS, Mark Yakavonis, MD, MMS, FAAOS

2:35-2:40: Q & A

2:45 – 3:25 p.m.

Your Back Is Killing Me: Does the Cost of Spine Treatment Matter? (Chairperson: Abe Timmons, DO, MPH)

2:45-2:55: Description of All Procedures (Jason Pittman, MD, PhD, FAAOS)

2:55-3:05: Factors Affecting the Total Cost of Healthcare (Chadi Tannoury, MD, FAOA, FAAOS)

3:05-3:15: Does the Cost/Value of MIS Make It the Lamborghini of Spine Surgery (Tony Tannoury, MD)

3:15-3:25: Q & A

3:25 – 4:15 p.m.

Back to Back to Back Lumbar Spine Review & Updates (Chairperson: Tony Tannoury, MD)

3:25-3:35: The Role of Conservative Management (Alex Kitto, MD)

3:35-3:45: The Role of Open Surgical Fixation (Jason Pittman, MD)

3:45-3:55: The Role of MIS Surgical Fixation (Chadi Tannoury, MD, FAOA, FAAOS)

3:55-4:05: Case Discussion

Panelists: Roberto Feliz MD, Catherine Reno RN BSN MBA CCM, Dan Fleury PT DPT OCS FAAOMPT, Erin Gallivan Esq

4:05-4:15: Q & A

4:15 – 4:30 p.m.

The Magic Wand: How to Create Successes in Difficult Situations (Chairperson: Hon. Phyllis Phillips, Ret.)

Panelists: Dean Hashimoto MD JD, Heidi Groff Esq, Mary Taschner DNP ANP-BC, Anissa Zabriskie SHRM-CP, George Theodore MD FAAOS, Lisa Anastos MA Esq

4:30 – 4:45 p.m.

La Fin with Ken: 'Ygdrassil' (The World Tree) - A Psychological Metaphor in the Treatment of Traumatic Injuries (Ken Larsen, DMIN, PhD, ABMP)

4:45 – 4:50 p.m.

Raffle Announcements

4:50 - 5:00 p.m.

2026 Announcements & President's Closing Remarks (Tony Tannoury, MD)

PARALLEL SESSION B (Berkshire)

1:40 – 2:40 p.m. Mystery of Concussions: Ethical Dilemmas (Chairperson: Rosanne Westcott, RN, BSN, MA)

**1 Ethics CCM credit*

1:40-1:50: Introduction of Case & Instructions on Discussions & Roles (Rosanne Westcott, RN, BSN, MA)

1:50-2:10: Round Table Discussions (Facilitators: Maria DelMuto PT CCM & Nancy Segreve MA CRC CCM)

2:10-2:30: Assessment of Possible Outcomes (Rosanne Westcott, RN, BSN, MA)

2:30-2:40: Presentation to the Group and Q & A