



Work Related Injuries Workshop

2026
Program
Agenda



"The future of any workplace is full of changes, challenges, and surprises. Our goal is to provide the injured workers with the holistic help they need to reclaim their productivity and self-worth!"

PROGRAM AGENDA

MONDAY, MARCH 23RD

7:15 - 7:50 am	Registration & Continental Buffet Main Lobby & Percy Conference Room
7:50 - 8:00 am	Welcome & Day 1 Program Overview (Tony Tannoury, MD) Auditorium
8:00 - 8:50 am	Keynote Address: Preventing Workplace Injuries: Safety is EVERYONE'S Business (Chairperson: Nancy Clover, RN, COHN-S, FAAOHN) 8:00-8:05: Session Overview 8:05-8:35: Workplace Fatalities: A Mother's Story (Rena Harrington) 8:35-8:45: What's New in Occ Med: The Safety Landscape and Medicaid Work Requirements (Kenji Saito, MD, JD and Karen Huyck, MD, PhD, MPH) 8:45-8:50: Q & A
8:50 - 9:30 am	10 Things You Wish Everyone Understood About Safety (Chairperson: David Diamond, MD, CSS, FACOEM) 8:50-8:55: Session Overview 8:55-9:05: Safety Tips from an Industrial Hygienist (Mike Amster, PE, CIH, CSP, CHMM, FAIHA) 9:05-9:15: Safety Tips from a Physical Therapist (Tucker O'Day, MS, MSPT, CCM) 9:15-9:25: Safety Tips from an Occ Doc (Al Rielly, MD) 9:25-9:30: Q & A
9:30 - 9:55 am	It's Real . . . And It's Here: AI in Workers' Compensation (Chairperson: Alice Hathaway) 9:30-9:35: Session Overview 9:35-9:50: The Benefits and Risks of AI in Workers' Compensation (Dean Hashimoto, MD, JD) 9:50-9:55: Q & A
9:55 - 10:25 am	Coffee Break & Networking Percy Conference Room
10:25 - 11:25 am	Go Ahead, Stick Your Neck Out: Cervical Spine Session (Chairperson: Phyllis Phillips, Esq) 10:25-10:30: Session Overview 10:30-10:40: Most Educational Cervical Spine Workers' Comp Case of the Year (Tony Tannoury, MD) 10:40-10:50: Most Educational Cervical Spine Workers' Comp Case of the Year (Chadi Tannoury, MD) 10:50-11:00: Most Educational Cervical Spine Workers' Comp Case of the Year (Roberto Feliz, MD) 11:00-11:15: Case Synthesis & Panel Discussion (Panelists: Paul Lydeard, DPT; Leslie Giroux) 11:15-11:25: Q & A
11:30 - 12:15 pm	Interactive Workshops Please attend <i>ONE</i> workshop of your choice. You must pre-register for your selected workshop when at the registration desk each morning.

The Office Visit from A to Z (Auditorium)

Melanie Matthews, NP (Chairperson);
Tony Tannoury, MD; Chadi Tannoury, MD, FAOA,
FAAOS; Heidi Groff, Esq; Catherine Reno, RN, BSN,
MBA, CCM

Eyes on the Prize: Virtual Reality Surgical Training & Surgical Video Demonstrations (Berkshire CR)

Xinning Li, MD, FAOA, FAAOS (Chairperson);
Peter Vezeridis, MD; August Mazzocca, MD;
Kaylie Hayes, Greg Belloli

Does AI Have a Soul? Ethical Questions (Beacon Hill CR)

Nancy Segreve, MA, CRC, CCM (Chairperson);
Nicole Lovett, RN, IMF; Kenji Saito, MD, JD;
Debra Dyleski-Najjar, Esq

**This workshop lasts a full hour, ending at 12:30, to allow for 1 Ethics CEU to be awarded for CCMs.*

Relax! We Insist: Complementary Medicines Demonstrations: Mindfulness Meditation, Yoga, Massage Therapy & Acupuncture (Fenway CR)

Tom Winters, MD, FACOEM, FACPM (Chairperson);
Tony Maciag; Amanda Califano-Whittaker;
James Rosenblum; Jan Gellis, MD

12:15 - 1:15 pm	Lunch & Networking Dining Room & Percy Conference Room
-----------------	--

PROGRAM AGENDA

1:15 - 2:55 pm Parallel Sessions

Parallel Session A: Auditorium

1:15 - 2:05 pm **Most Educational Shoulder Workers' Comp Cases of the Year** (Chairperson: Buzz Schneider, Esq.)
1:15-1:20: Session Overview
1:20-1:30: Case 1 (Joseph Czarnecki, MD)
1:30-1:40: Case 2 (Andrew Jawa, MD)
1:40-1:50: Case 3 (Stefan Muzin, MD)
1:50-2:00: Case Synthesis & Panel Discussion (Panelists: Kathy Doyle, Andrew DeStefano, DPT)
2:00-2:05: Q & A

2:05 - 2:55 pm **Most Educational Foot & Ankle Workers' Comp Cases of the Year** (Chairperson: Lisa Anastos, MA, Esq.)
2:05-2:10: Session Overview
2:10-2:20: Case 1 (Nathan Olszewski, MD)
2:20-2:30: Case 2 (Kurt Hofmann, MD)
2:30-2:40: Case 3 (Ashley Mastrangelo, DPM)
2:40-2:50: Case Synthesis & Panel Discussion (Panelists: Mary Taschner, DNP, Andrew DeStefano, DPT)
2:50-2:55: Q & A

2:55 - 3:25 pm **Coffee Break & Networking**
Percy Conference Room

3:25 - 3:40 pm **Golden Rose Award** Presented by Michael Kelley, AIC, ARM

3:40 - 4:20 pm **TBIs and Concussions: Diagnosis & Treatment Dilemmas** (Chairperson: Edward Moriarty, Esq.)
3:40-3:45: Session Overview
3:45-3:55: Mild Traumatic Head Injuries: What Are They & Factors that Delay Recovery (Shane Journeyay, PhD, MD, MPH, FRCPC)
3:55-4:05: Home & Community Model of Care for Injured Workers After Neurological Event (Brianna Lambert, PT, DPT & Christine Martin, OTR/L, CBIS)
4:05-4:15: Innovations in Holistic Health Services for TBI to Increase Community Reintegration (Ellie Spriet, OTD, OTR/L, CKTP, RYT200)
4:15-4:20: Q & A

4:20 - 5:00 pm **Managed Care vs Managed Costs: Must We Choose?** (Chairperson: Michael Kelley, AIC, ARM)
4:20-4:25: Session Overview
4:25-4:35: The Cost of Managing Care While Managing Cost (Maria DelMuto, PT)
4:35-4:45: Risks & Benefits of Managed Care: Claims Perspective (Julianna Hardy, AIC)
4:45-4:55: Risks & Benefits of Managed Care: Claimant Perspective (Erin Gallivan, Esq)
4:55-5:00: Q & A

5:00 - 5:15 pm **Day 1 Raffle Announcements**

6:00 pm **Gala Dinner**

AI Wadi Restaurant
1249 VFW Parkway
West Roxbury, MA

Parallel Session B: Berkshire Conference Room

1:15 - 2:05 pm **Hot Topics and Cases in Physical Therapy & Occupational Therapy** (Chairperson: Maria DelMuto, PT, CCM)
1:15-1:20: Session Overview
1:20-1:30: PT/OT Impact to Patient, and to the Care Continuum of Recovery Diagnosis (Karen Mattie, DPT, PT, MS)
1:30-1:40: OT/PT for Adaptive Resources & Services (Lisa Anastos, MA, Esq.)
1:40-1:50: Physical Therapists & Claims Adjusters – Interpreting Documentation (Kirstin Lane, PT, DPT)
1:50-2:00: Most Educational PT Workers' Comp Case of the Year (Kirstin Lane, PT, DPT)
2:00-2:05: Q & A

2:05- 2:55 pm **Hot Topics and Cases in Voc Rehab** (Chairperson: Nancy Segreve, MA, CRC, CCM)
2:05-2:10: Session Overview
2:10-2:20: How to Maximize Your Non-English Speaking Appointments (Ann Marie Latella, MS, CRC, QRC)
2:20-2:30: How to Motivate the Seemingly Unmotivated Client (Brit McKenna, MS, CRC, CVE)
2:30-2:40: Case 1 (Carol Dennehy, RN, CRRN, CCM, CLCP)
2:40-2:50: Case 2 (Nancy Segreve, MA, CRC, CCM)
2:50-2:55: Q & A



PROGRAM AGENDA

7:15 - 7:50 am	Registration & Continental Buffet <i>Main Lobby & Percy Conference Room</i>
7:50 - 8:00 am	Welcome & Day 2 Announcements (Tony Tannoury, MD) <i>Auditorium</i>
8:00 - 8:30 am	It's All About Me: Person-Centered Care (Chairperson: Karen Huyck, MD, PhD, MPH, FACOEM) 8:00-8:05: Session Overview 8:05-8:15: Trauma-Informed Care (Sadie Elisseou, MD) 8:15-8:25: The Employer's Voice (Michelle Milligan) 8:25-8:30: Q & A
8:30 - 9:10 am	We Can Do Better: Opioids & Pain Management Strategies (Chairperson: Carol Dennehy, RN, RRN, CCM, CLCP) 8:30-8:35: Session Overview 8:35-8:45: We've Come a Long Way (Michael Reinhorn, MD, MBA) 8:45-8:55: Opioid Reduction Tools: What They Are & How to Use Them (Eduard Vaynberg, MD) 8:55-9:05: Innovations in Pre-Op Protocols to Reduce Post-Op Opioid Use (Sameer Kapasi, MD) 9:05-9:10: Q & A
9:10 - 9:50 am	Encore: Physical Therapy Live Demo (Chairperson: Maria DelMuto, PT, CCM) 9:10-9:15: Session Overview 9:15-9:25: Graston Technique Demo (Shirah Burgey, PT) 9:25-9:35: Dry Needling with Electrical Stimulation for Pain Demo (Dan Fleury, PT) 9:35-9:45: Blood Flow Restriction Training Demo (Kayla Roche, PT) 9:45-9:50: Q & A
9:50 - 10:20 am	Coffee Break & Networking <i>Percy Conference Room</i>
10:20 - 11:10 am	"Back" to Square One: Lumbar Spine Session (Chairperson: Ed Vaynberg, MD) 10:20-10:25: Session Overview 10:25-10:35: Sclerotomal Distribution of Pain: When Is Primary SI Joint & Primary Hip (trochanteric) Treatment Appropriate vs Delayed Work-up of Primary Lumbar Diagnosis? (Chadi Tannoury, MD, FAOA, FAAOS) 10:35-10:45: Most Educational Lumbar Spine Workers' Comp Case of the Year (Jason Pittman, MD) 10:45-10:55: Most Educational Lumbar Spine Workers' Comp Case of the Year (Neil Shah, MD) 10:55-11:05: Case Synthesis & Panel Discussion (Panelists: Julianna Hardy, AIC; Cynthia Bourbeau, RN, CRRN, CCM, CNLCP) 11:05-11:10: Q & A
11:10 - 11:30 am	Crackin' Good: Chiropractic Session (Chairperson: Tom Winters, MD, FACOEM, FACP) 11:10-11:15: Session Overview 11:15-11:25: Most Educational Chiropractic Workers' Comp Cases of the Year (Donald Murphy, DC, FRCC) 11:25-11:30: Q & A
11:35 - 12:20 pm	Interactive Workshops <i>Please attend ONE workshop of your choice. You must pre-register for your selected workshop when at the registration desk each morning.</i>

Shift the Paradigm: Community Functional Restoration Program Spoke Training (Auditorium)

Dave Dent, DO, MPH (Chairperson); Mark Coleman, OT; Michael Matteis, PT

Yoga, Mindfulness, and Community Building for Traumatic Brain Injuries (Berkshire CR)

Ellie Spriet, OTD, OTR/L, CKTP, RYT200

Third Party Claim Impact on Medical Care in Workers' Comp Claims (Beacon Hill CR)

Ned Barrett, Esq (Chairperson); Michael Kelley, AIC, ARM; Matthew Sussman, Esq; Catherine Reno, RN, BSN, MBA, CCM

Letter of the Law: The Most Educational Workers' Comp Legal Cases of the Year (Fenway CR)

Phyllis Phillips, Esq (Chairperson); Ed Moriarty, Esq; Joe Markey, Esq

PROGRAM AGENDA

TUESDAY, MARCH 25TH

12:20 - 1:15 pm **Lunch**
Dining Room & Percy Conference Room

1:15 - 2:55 pm **Parallel Sessions**

Parallel Session A: Auditorium

1:15 - 2:05 pm **Most Educational Forearm & Hand Workers' Comp Cases of the Year** (Chairperson: Karen Mattie, DPT)
1:15-1:20: Session Overview
1:20-1:30: Case 1 (Andy Stein, MD)
1:30-1:40: Case 2 (Hervey Kimball, MD)
1:40-1:50: Case 3 (Gabriel Merlin, MD)
1:50-2:00: Case Synthesis & Panel Discussion (Panelists: Rosanne Westcott, RN; Leslie Giroux)
2:00-2:05: Q & A

2:05 - 2:55 pm **Most Educational Knee Workers' Comp Cases of the Year** (Chairperson: Judson Pierce, Esq.)
2:05-2:10: Session Overview
2:10-2:20: Case 1 (Xinning Li, MD)
2:20-2:30: Case 2 (Kai Mithoefer, MD)
2:30-2:40: Case 3 (Ibtehal Kimawi, MD)
2:40-2:50: Case Synthesis & Panel Discussion (Panelists: Rosanne Westcott, RN; Kirstin Lane, PT, DPT)
2:50-2:55: Q & A

Parallel Session B: Berkshire Conference Room

1:15 - 2:05 pm **Workers' Compensation Best Practices: My Three Best Practices** (Chairperson: Maria DelMuto, PT, CCM)
1:15-1:20: Session Overview
1:20-1:25: Case Management (Cynthia Bourbeau, RN, CRRN, CCM, CNLCP)
1:25-1:30: Employment Law (Debra Dyleski-Najjar, Esq.)
1:30-1:35: Employer (Michelle Milligan)
1:35-1:40: Occupational Medicine (Al Rielly, MD)
1:40-1:45: Mental Health (Ken Larsen, DMIN, PhD, ABMP)
1:45-1:50: Claims Management (Michael Kelley, AIC, ARM)
1:50-2:00: Session Synthesis & Panel Discussion
2:00-2:05: Q & A

2:05- 2:55 pm **Disability Ratings: An Art or a Science?** (Chairperson: Tom Winters, MD)
2:05-2:10: Session Overview
2:10-2:20: Orthopedic Approach to Impairment Ratings (Suzanne Miller, MD)
2:20-2:30: Legal Interpretation & Challenge of Flawed Impairment Rating (Vincent Tentindo, Esq & Shelley Harvey, Esq)
2:30-2:40: Impairment Ratings Enhance Settlement of Disputed Case (Deb Kohl, Esq)
2:40-2:50: When Is Impairment Rating Needed & How Are Psych Impairment Ratings Done? (Ken Larsen, DMin, PhD, ABMP)
2:50-2:55: Q & A

2:55 - 3:00 pm **Transition Back to Main Auditorium**
Refreshments also offered in Percy Conference Room

3:00 - 4:05 pm **Improv Orthopedics: The Doctor Is In!** (Chairperson: Karen Huyck, MD, PhD, MPH, FACOEM & Ken Larsen, DMIN, PhD, ABMP)
3:00-3:15: Spine (Tony Tannoury, MD; Chadi Tannoury, MD)
3:15-3:30: Knee & Shoulder (Kai Mithoefer, MD; Jacob Kirsch, MD)
3:30-3:45: Forearm & Hand (Jinsil Sung, MD; Taylor Horst, MD)
3:45-4:00: Foot & Ankle (George Theodore, MD)
4:00-4:05: Q & A

4:05 - 4:20 pm **La Fin with Ken: Keeping Your North Star During Times of Chaos** (Ken Larsen, DMin, PhD, ABMP)

4:20 - 4:30 pm **Day 2 Raffle Announcements**

4:30 pm **President's Closing Remarks & 2027 Announcements** (Tony Tannoury, MD)