

A WORKERS COMP  
CARE EVENT



2025



# WORK RELATED INJURIES WORKSHOP

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## PROGRAM AGENDA

*"The future of any workplace is full of changes, challenges, and surprises. Our goal is to provide the injured workers with the holistic help they need to reclaim their productivity and self-worth!"*

Proudly endorsed by the Lou Millender Foundation



# PROGRAM AGENDA

- 7:30 - 8:00 am** **Registration & Continental Buffet**  
*Main Lobby & Percy Conference Room*
- 8:00 - 8:05 am** **Welcome & Program Overview** (Tony Tannoury, MD)  
*Auditorium*
- 8:05 - 8:35 am** **Keynote Address: The Hidden Toll of War Trauma** (Barry Levy, MD, MPH)  
**8:30-8:35:** Q & A
- 8:35 - 8:50 am** **What's New in Occ Med: OEM in a Flash** (Kenji Saito, MD, JD, FACOEM)  
**8:45-8:50:** Q & A
- 8:50 - 9:45 am** **Climb the Mountain: Overcoming the Challenges of Substance Use Disorder**  
(Chairperson: Hon. Phyllis Phillips, Ret.)  
**8:50-9:00:** Medical Challenges & Barriers to Caring for Employees with Substance Use Disorder (Mary Taschner, DNP, ANP-BC)  
**9:00-9:15:** Challenges & Opportunities for Employers (Ken Larsen, DMin, PhD, ABMP)  
**9:15-9:25:** Employment and ADA Related to Substance Use Disorder (Debra Dyleski-Najjar, Esq)  
**9:25-9:35:** Employee Recovery Testimonial (Anya Taschner)  
**9:35-9:45:** Q & A
- 9:45 - 10:15 am** **Coffee Break & Networking**  
*Percy Conference Room*
- 10:15 - 11:00 am** **It's YOUR Business: Why Employee Health & Safety Is a Bottom-Line Business Activity** (Chairperson: Michael Amster, PE, CIH, CSP, CHMM, FAIHA)  
**10:15-10:30:** Why Is This Person Getting Hurt? (Michael Amster, PE, CIH, CSP, CHMM, FAIHA)  
**10:30-10:45:** Root Cause Analysis: Identifying & Addressing the Underlying Causes Behind Incidents (E. Tucker O'Day, MS, MSPT, CCM)  
**10:45-10:55:** Case Discussion  
*Panelists:* Anissa Zabriskie, SHRM-CP; Tom Winters, MD, FACOEM, FACPM; Abe Timmons, DO, MPH  
**10:55-11:00:** Q & A
- 11:00 - 11:15 am** **Stretch Break Yoga** (Amanda Califano Whittaker)
- 11:15 - 12:15 pm** **Whose Injury Is This? How Person-Centered Care Improves Outcomes**  
(Chairperson: Karen Huyck, MD, PhD, MPH, FACOEM)  
**11:15-11:30:** Patient-Centered Care: Optimizing Function After Surgery (Michael Reinhorn, MD, MBA, FACS)  
**11:30-11:45:** The Whole Brain Paradigm (Ken Larsen, DMin, PhD, ABMP)  
**11:45-12:00:** Total Worker Health (Laura Punnett, ScD)  
**12:00-12:15:** Q & A and Afternoon Announcements
- 12:15 - 1:15 pm** **Lunch & Networking**  
*Dining Room & Percy Conference Room*
- 1:15 - 2:00 pm** **Interactive Workshops**  
*Please attend ONE workshop of your choice. You must pre-register for your selected workshop when at the registration desk each morning.*

## Honor Your Knees: Anatomy & Physical Exam (Auditorium)

Xinning Li, MD, FAOA, FAAOS; Kai Mithoefer, MD;  
Joseph Czarnecki, MD, FAANA, FAAOS

## We're Not Spring Chickens Anymore: Return-to-Work & the Aging Worker (Beacon Hill CR)

Nicole Lovett, RN, IMF; Jerrold Kaplan MD; Alice Hathaway;  
Erin Gallivan Esq; Brit McKenna, MS, CRC, CVE

## Disruptive Technologies in Prosthetics (Berkshire CR)

Jennifer McCarthy, CP

## Medical Meets Legal: Equipping Medical Providers to Write Legally Sufficient Causation Opinions (Fenway Conference Room)

Heidi Groff, Esq; Hon. Phyllis Phillips, Ret.;  
Buzz Schneider, Esq; Mary Taschner, DNP, ANP-BC;  
Chadi Tannoury, MD, FAOA, FAAOS

MONDAY, MARCH 24TH

# PROGRAM AGENDA

2:05 - 3:40 pm Parallel Sessions

## Parallel Session A: Auditorium

- 2:05 - 3:00 pm About that Chip on Your Shoulder: Shoulder Injuries & Treatment Options** (Chairperson: Xinning Li, MD, FAOA, FAAOS)  
**2:05-2:15:** Irreparable Rotator Cuff Tears: What to Do in 2025 (Augustus Mazzocca, MS, MD, FAAOS, FAOA)  
**2:15-2:25:** Pectoralis Major Tendon Ruptures & Treatment Options (Suzanne Miller, MD)  
**2:25-2:35:** Shoulder Instability (Peter Vezeridis, MD)  
**2:35-2:50:** Case Discussion  
*Panelists:* Carol Dennehy, RN, CRRN, CCM, CLCP; Alice Hathaway; Andrew DeStefano, DPT, OCS, FAAOMPT  
**2:50-3:00:** Q & A
- 3:00 - 3:40 pm No High Fives Here: Hand & Forearm Injuries & Treatment Options** (Chairperson: Andrew Stein, MD)  
**3:00-3:10:** Scapholunate Instability (Jinsil Sung, MD, FAAOS)  
**3:10-3:20:** Scaphoid Fractures (Taylor Horst, MD)  
**3:20-3:30:** Case Discussion  
*Panelists:* Nancy Segreve, MA, CRC, CCM; Kristen Baxter, PT, CHT

## Parallel Session B: Berkshire Conference Room

- 2:05 - 3:00 pm Sink or Swim: Deep Dive into IMEs** (Chairperson: Tom Winters, MD, FACOEM, FACPM)  
**2:05-2:15:** What is an IME? (Michael Ready, Esq)  
**2:15-2:25:** Is an IME a Good or Bad Idea? (Deb Kohl, Esq)  
**2:25-2:35:** Advantages of Medical Records Review vs IME vs Second Opinion (Tom Winters, MD, FACOEM, FACPM)  
**2:35-2:50:** Case Discussion  
*Panelists:* Catherine Reno, RN, BSN, MBA, CCM; Stefan Muzin, MD  
**2:50-3:00:** Q & A
- 3:00 - 3:40 pm Talking It Out: What Happens in a Conference?** (Chairperson: Ed Moriarty, Esq)  
**3:00-3:10:** Employee / Plaintiff Perspective (Kaylene Crum, Esq)  
**3:10-3:20:** Insurer Perspective (Ed Moriarty, Esq)  
**3:20-3:30:** Judge Perspective (Hon. Phyllis Phillips, Ret.)  
**3:30-3:40:** Q & A

**3:40 - 4:10 pm Coffee Break & Networking**  
*Percy Conference Room*

**4:10 - 5:20 pm Stick Your Neck Out: Cervical Spine Review & Updates** (Chairperson: Chadi Tannoury, MD, FAOA, FAAOS)  
**4:10-4:20:** Review of Cervical Procedures (Alex Kitto, MD)  
**4:20-4:30:** Get It Right the First Time (Tony Tannoury, MD)  
**4:30-4:40:** Adjacent Segment Disease (Tony Tannoury, MD)  
**4:40-5:10:** Case Discussions: Lightning Round  
*Panelists:* Carol Dennehy, RN, CRRN, CCM, CLCP; Stefan Muzin, MD; Michael Ready, Esq; Andrew DeStefano, DPT, OCS, FAAOMPT, Dip. Osteopractic  
**5:10-5:20:** Q & A

**5:20 - 5:35 pm Golden Rose Award** Presented by Michael Kelley, AIC, ARM

**5:35 - 5:45 pm Raffle Announcements**

**6:15 pm Gala Dinner**

Al Wadi Restaurant  
1249 VFW Parkway  
West Roxbury, MA



MONDAY, MARCH 24TH

# PROGRAM AGENDA

- 7:30 - 8:00 am** **Registration & Continental Buffet**  
*Main Lobby & Percy Conference Room*
- 8:00 - 8:05 am** **Welcome & Announcements** (Tony Tannoury, MD)  
*Auditorium*
- 8:05 - 8:50 am** **Beep, Beep! Moter Vehicle Accidents Complicating Workers' Compensation Injuries** (Chairperson: Lisa Anastos, MA, Esq)  
**8:05-8:15:** Focus on the Initial Investigation: Do Third Party Claims Change Anything? (Ned Barrett, Esq)  
**8:15-8:25:** What Does the Law Say About Third Party Claims? And Who Pays? (Glen Ged, Esq)  
**8:25-8:35:** Do Third Party Claims Impact Workers' Compensation Claims? Can They Be Settled? (Joseph Markey, Esq)  
**8:35-8:45:** Case Discussion  
*Panelists:* Nicole Lovett, RN, IMF; Kathy Doyle; Roberto Felix, MD; Tony Tannoury, MD  
**8:45-8:50:** Q & A
- 8:50 - 9:40 am** **Open Your Mind: Complementary Medicine & Claims Adjusters** (Chairperson: Tom Winters, MD, FCOEM, FACPM)  
**8:50-9:00:** Acupuncture (Jan Gellis, MD)  
**9:00-9:10:** Massage Therapy (James Rosenblum, LMT)  
**9:10-9:20:** Mindfulness Meditation (Lorraine Shedoudi)  
**9:20-9:35:** Adjuster Feedback on Complementary Medicine (Julianna Hardy)  
**9:35-9:40:** Q & A
- 9:40 - 10:00 am** **Commit to Change: Motivational Interviewing** (Kirstin Lane, PT, DPT, CDN, CEAS)
- 10:00 - 10:30 am** **Coffee Break & Networking**  
*Percy Conference Room*
- 10:30 - 11:10 am** **Does Gross Negligence by the Employee or Employer Impact the Handling of a MA Compensation Claim?** (Chairperson: Michael Kelley, AIC, ARM)  
**10:30-10:45:** Employee Negligence or Recklessness (Judson Pierce, Esq)  
**10:45-11:00:** Employer Negligence or Recklessness (Buzz Schneider, Esq)  
**11:00-11:10:** Q & A
- 11:10 - 11:50 am** **But It Hurts! Physical Therapy Specialties** (Chairperson: Maria DelMuto, PT, CCM)  
**11:10-11:20:** Pain Science: Understanding the Manifestation of Chronic Pain (Devin Mott, PT, DPT)  
**11:20-11:30:** Post-Concussion Symptom Management (Shirah Burgey, DPT)  
**11:30-11:40:** Vestibular or Hand Therapy (Kristen Baxter, PT, CHT)  
**11:40-11:50:** Q & A and Afternoon Announcements
- 11:50 - 12:50 pm** **Lunch & Networking**  
*Dining Room & Percy Conference Room*
- 12:50 - 1:35 pm** **Interactive Workshops**  
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**Foot on the Gas:  
Running a High Efficiency Occ Med Clinic  
(Auditorium)**

David Cockrum, MD; Paul Boyle; Olga Sobko, BSN, RN;  
Pat Proulx, LICSW, CCM; Gloria Impey

**Words that Make You Squirm: Aggravation,  
Exacerbation, & Recurrence - Legal & Medical  
Perspectives  
(Beacon Hill CR)**

Dean Hashimoto, JD, MD; Tony Tannoury, MD;  
Buzz Schneider, Esq; Judson Pierce, Esq

**Plant Your Carcass Here:  
Physical Therapy Live Demo  
(Berkshire CR)**

Maria DelMuto PT, CCM; Karen Mattie, PT, DPT, MS; Dan  
Fleury, PT, DPT, OCS, FAAOMOPT; Kayla Roche, PT, DPT

**Your Workers' Comp Case Is Approved! Your  
Worker' Comp Case Is Denied! Now What?  
(Fenway Conference Room)**

Kathy Doyle; Julianna Hardy;  
Hon. Phyllis Philips, Ret.; Heidi Groff, Esq

TUESDAY, MARCH 25TH

# PROGRAM AGENDA

1:40 - 2:40 pm Parallel Sessions

## Parallel Session A: Auditorium

**1:40 - 2:20 pm Fun with Feet: Foot & Ankle Injuries & Treatment Options** (Chairperson: George Theodore, MD, FAAOS)  
**1:40-1:50:** Common Work-Related Foot Injuries (George Theodore, MD, FAAOS)  
**1:50-2:00:** Why Does My Ankle Hurt? Reasons for Continued Pain After Ankle Sprains (Mark Yakavonis, MD, MMS, FAAOS)  
**2:00-2:10:** Case Discussion  
*Panelists:* Brit McKenna, MS, CRC, CVE; Catherine Reno, RN, BSN, MBA, CCM; Shirah Burgey, PT, DPT  
**2:10-2:20:** Q & A

**2:20 - 2:40 pm Emerging Treatments: Face of the Future or Flop** (Chairperson: Karen Huyck, MD, PhD, MPH, FACOEM)  
*Panelists:* Dean Hashimoto, MD, JD; Kayla Roche, PT, DPT, Jason Pittman, MD, PhD, FAAOS; Mark Yakavonis, MD, MMS, FAAOS  
**2:35-2:40:** Q & A

**2:45 - 3:25 pm Your Back Is Killing Me: Does the Cost of Spine Treatment Matter** (Chairperson: Abe Timmons, DO, MPH)  
**2:45-2:55:** Description of All Procedures (Jason Pittman, MD, PhD, FAAOS)  
**2:55-3:05:** Factors Affecting the Total Cost of Healthcare (Chadi Tannoury, MD, FAOA, FAAOS)  
**3:05-3:15:** Does the Cost/Value of MIS Make It the Lamborghini of Spine Surgery? (Tony Tannoury, MD)  
**3:15-3:25:** Q & A

**3:25 - 4:15 pm Back-to-Back-to-Back: Lumbar Spine Review & Updates** (Chairperson: Tony Tannoury, MD)  
**3:25-3:35:** The Role of Conservative Management (Alex Kitto, MD)  
**3:35-3:45:** The Role of Open Surgical Fixation (Jason Pittman, MD)  
**3:45-3:55:** The Role of MIS Surgical Fixation (Chadi Tannoury, MD, FAOA, FAAOS)  
**3:55-4:05:** Case Discussion  
*Panelists:* Roberto Feliz, MD; Erin Gallivan, Esq; Catherine Reno, RN, BSN, MBA, CCM; Dan Fleury, PT, DPT, OCS, FAAOMPT

**4:15 - 4:30 pm The Magic Wand: How to Create Successes in Difficult Situations** (Chairperson: Hon. Phyllis Phillips, Ret.)  
*Panelists:* Anissa Zabriskie, SHRM-CP; Lisa Anastos, MA, Esq; Heidi Groff, Esq; George Theodore, MD, FAAOS; Dean Hashimoto, MD, JD

**4:30 - 4:45 pm La Fin with Ken: 'Ygdrasil' (The World Tree) - A Psychological Metaphor in the Treatment of Traumatic Injuries** (Ken Larsen, DMin, PhD, ABMP)

**4:45 - 4:50 pm Raffle Announcements**

**4:50 - 5:00 pm President's Closing Remarks & 2026 Announcements** (Tony Tannoury, MD)

## Parallel Session B: Berkshire Conference Room

*\*1 Ethics CCM credit offered*

**1:40 - 2:40 pm Mystery of Concussions: Ethical Dilemmas** (Chairperson: Rosanne Westcott, RN, BSN, MA)  
**1:40-1:50:** Introduction of Case & Instructions on Discussions & Roles (Rosanne Westcott, RN, BSN, MA)  
**1:50-2:10:** Round Table Discussions  
*Facilitators:* Maria DeMuto, PT, CCM; Nancy Segreve, MA, CRC, CCM  
**2:10-2:30:** Assessment of Possible Outcomes (Rosanne Westcott, RN, BSN, MA)  
**2:30-2:40:** Presentation to the group and Q & A

TUESDAY, MARCH 25TH